



TALENT INTELLIGENCE

ApplicantPool

Instantly identify top-tier talent who actually have the soft skills to execute the job — in seconds versus hours.

OVERVIEW

ApplicantPool is a clinical hiring intelligence engine that analyzes job descriptions and resumes to identify the candidates who can actually do the job — not just the ones who keyword-stuffed their way past the ATS. It rewrites vague job descriptions into executive-grade postings, then scores incoming resumes against the rewritten spec with diagnostic precision.

The platform uses AI to surface soft-skill alignment, cultural fit indicators, and execution capability that traditional screening misses entirely. Diagnostic gauges show exactly where each candidate is strong, where they are weak, and whether the gap is trainable. Credit-based monetization means you pay per analysis — no subscription bloat, no enterprise contract required.

BY THE NUMBERS

Seconds

PER ANALYSIS

AI

DIAGNOSTIC ENGINE

0

SUBSCRIPTIONS

100%

SOFT-SKILL DETECTION



KEY CAPABILITIES

What sets it apart.

Executive JD Rewrite

Paste in a vague, copy-pasted job description and the AI rewrites it into a precise, executive-grade posting that attracts the right candidates and repels the wrong ones.

Diagnostic Candidate Scoring

Each resume is scored against the rewritten JD across multiple dimensions — technical fit, soft skills, execution history, and cultural alignment — displayed as clinical diagnostic gauges.

Side-by-Side Rewrite View

See the original JD and the executive rewrite side by side, with annotations highlighting what changed, what was missing, and why the revision will perform better.

Resume Grading Table

All candidates ranked in a sortable table with composite scores, individual dimension breakdowns, and one-click access to detailed analysis for each applicant.



HOW IT WORKS

Three steps.

01

Paste your job description

Drop in the raw JD — vague, wordy, or copy-pasted from a template. The AI rewrites it into an executive-grade spec.

02

Upload resumes

Drag and drop candidate resumes. Each one is scored against the rewritten JD with clinical diagnostic precision.

03

Review the scorecard

Candidates ranked by composite score with diagnostic gauges for every dimension. Unlock detailed analysis per candidate with credits.

Ready to see ApplicantPool in action?

Visit [applicantpool.com](#) to get started.

VISIT APPLICANTPOOL

Built by J. Allyn Works · Rancho Santa Margarita, California